

NEENAH JOINT SCHOOL DISTRICT
Board of Education

August 17, 2010

The meeting of the Board of Education was held in the Board room of the Administration Building on Tuesday, August 17, 2010.

President Scott Thompson called the meeting to order at 7:01 p.m. and ascertained that the meeting had been properly noticed on the District's web site and at each of the school buildings. Board members Betsy Ellenberger, Christine Grunwald, Peter Kaul, Christopher Kunz, John Lehman, Larry Lewis, Jeff Spoehr, Scott Thompson, Colleen Zuro-White and the following administrators were present: Mary Pfeiffer, District Administrator; Victoria Holt, Assistant District Administrator of Human Resources & Central Services; Mark Duerwaechter, Assistant District Administrator of Secondary Learning & Leadership; Steve Dreger, Assistant District Administrator of Elementary Learning & Leadership; Anne Lang, Director of Pupil Services; Paul Hauffe, Director of Business Services; and Jon Joch, Director of Revenue Enhancements & Business Services Support. Diane Haug was present as Board Secretary.

OPEN FORUM

Nick Bezier, 1530 Whitetail Drive, Neenah, 12th grade student at Neenah High School, shared that he just returned from Launch Camp, stated that we have one of the best student bodies in the nation, and questioned why the proposed Bullying Policy does not mention social networking.

President Thompson declared the open forum closed at 7:03 p.m.

SUPERINTENDENT/BOARD CONSIDERATION OF OPEN FORUM ISSUES

Diane Doersch, Director of Instructional Technology, stated that in the Bullying Policy on page 2, under D., the assumption was that social networking was a part of cyberbullying but that this is something that can be considered and discussed.

APPROVAL OF MINUTES

Motion was made by Christopher Kunz and seconded by Peter Kaul to approve the minutes of the August 3, 2010 regular meeting. The motion carried by unanimous vote.

Motion was made by Christopher Kunz and seconded by Peter Kaul to approve the minutes of the August 10, 2010 special meeting. The motion carried by unanimous vote.

SUPERINTENDENT'S REPORT

Superintendent Pfeiffer ...

- informed the Board that an administrative retreat took place on August 9 and 10, 2010 and stated that teaching staff participated during the second day and that a discussion regarding learning walks had begun.
- shared her appreciation with the Board regarding their meeting with Christine Smith of Baker Tilly and informed Board members that Ms. Smith also met with a parent/community group and a staff group on August 11, 2010, and that these groups

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came up with ideas that neither Baker Tilly personnel nor the administrators had thought of.

- reminded Board members of the new staff luncheon scheduled for Thursday, August 19, 2010 at 11:30 at Whiting Boat House.
- shared the exciting news that Neenah High School's composite ACT score rose from 24.4 to 24.9 and stated that this information is embargoed until tomorrow, August 18, at which time it will be released to the media.

OFFICIAL ACTION

Motion was made by Christopher Kunz to approve the items under Consent Agenda as follows:

1. Presentation of Accounts (Schedule of Vouchers No. 1 dated July 31, 2010 reflecting revenues of \$800,643.40 and expenditures of \$2,800,949.70) (Exhibit 8-E-10); 2. Investment Report (Exhibit 8-F-10); 3. Request for Waivers of Tuition (Exhibit 8-G-10); 4. Substitute Teacher Rates for 2010-11 (Exhibit 8-H-10); 5. Employment of Personnel which includes a request for an increase in contract for the 2010-11 school year (Jill Gault-Moreis, Spanish teacher at NHS from 0.8 to 1.0 FTE Exhibit 8-I-10); and 6. NJSD Admission Passes (Exhibit 8-J-10). The motion was seconded by Betsy Ellenberger. A discussion ensued regarding the admission passes and how the recommendation came about. It was decided to pull items 4. and 6. to be voted upon separately. Christopher Kunz amended his motion to approve items 1., 2., 3., and 5. of the consent agenda. The amended motion was seconded by Betsy Ellenberger and carried by unanimous vote.

Motion was made by Christopher Kunz to allow staff members, excluding guests, to attend home events without charge. A point of clarification was made that Board members are considered staff and will receive free admission to home events. The motion was seconded by Scott Thompson and carried by unanimous vote.

Discussion ensued regarding the proposed substitute teacher rates for 2010-11 and Victoria Holt, Assistant District Administrator of Human Resources and Central Services, shared information and answered questions of Board members. Motion was made by Colleen Zuro-White to approve the recommendation for a substitute teacher pay schedule for the 2010-11 school year. The motion was seconded by Peter Kaul and carried by unanimous vote.

Anne Lang, Director of Pupil Services, highlighted changes made to the proposed Bullying Policy which were discussed at the August 3, 2010 meeting (Exhibit 8-K-10). Diane Doersch, Director of Technology, suggested that social networking be added to page 2, item D. A discussion ensued regarding social networking and the specificity of the policy. Dr. Pfeiffer suggested the following wording be added to page 2, item D. "...communication technologies, including but not limited to... social networking sites...". Motion was made by John Lehman to approve the second reading of the Bullying Policy with the suggested modifications regarding social networking. The motion was seconded by Larry Lewis and carried by unanimous vote. Diane Doersch shared that she will be leading sessions regarding digital citizenship in September and in November.

Anne Lang reviewed changes made to the District At-Risk Plan for the 2010-11 school year (Exhibit 8-L-10). Motion was made by Larry Lewis to adopt the At-Risk Plan as presented. The motion was seconded by Peter Kaul and carried by unanimous vote.

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Paul Hauffe, Director of Business Services, reviewed Draft #1 of the 2010-11 School Budget for publication and presentation at the September 21, 2010 Budget Hearing (Exhibit 8-M-10) and answered questions of Board members. Motion was made by Peter Kaul to approve the first draft of the 2010-11 School Budget for publication. The motion was seconded by Christopher Kunz and carried by unanimous vote.

FINANCE AND PERSONNEL COMMITTEE

Chair John Lehman stated there is no meeting scheduled at the present time.

CURRICULUM AND PROGRAM DEVELOPMENT COMMITTEE

Chair Christine Grunwald shared introductory comments about her experience with READ 180. Anne Lang and Mark Duerwaechter provided information regarding the READ 180 program (Exhibit 8-N-10).

Chair Grunwald stated that the next meeting of the Curriculum and Program Development Committee is scheduled for Tuesday, September 28, 2010 at 4:30 p.m.

ANNOUNCEMENTS

None.

FUTURE AGENDA ITEMS

No new items.

ADJOURNMENT

President Thompson announced that it would be necessary to adjourn the regular meeting and to subsequently reconvene in closed session. Motion was made by Jeff Spoehr to adjourn and that the Board reconvene in closed session according to Wisconsin Statutes 19.85(1)(c)(f) for the purpose of approval of minutes of the August 3, 2010 closed session meeting, discipline of specific students, NESPA negotiations update, and NESPA/NEA benefits. The motion was seconded by Peter Kaul and carried by unanimous vote. The meeting adjourned at 8:58 p.m.

CLOSED SESSION

The Board reconvened in closed session at 9:05 p.m. for the purpose of approval of minutes of the August 3, 2010 regular closed session meeting, discipline of specific students, NESPA negotiations update, and NESPA/NEA benefits.

ADJOURNMENT OF CLOSED SESSION

Motion to adjourn was made by Jeff Spoehr, seconded by Peter Kaul, and carried by unanimous vote. The meeting adjourned at 9:31 p.m.

Diane Haug, Board Secretary